

Village of Dorchester Board of Trustees Special Meeting October 17, 2024

A Special Meeting of the Village of Dorchester Board of Trustees was held Thursday, October 17, 2024, at the Dorchester Village office, and was called to order at 7:01 p.m. Chairperson Miller advised those present of the Open Meetings Act. Answering Roll Call were board members Matt Shaw, Nancy Tellez, Tammie Lang, Nate Hitchins, and chairperson Roger Miller. Also present were Jen Kasl, Clerk- Treasurer, and Dawn Zoubek, Deputy Clerk. (All motions carried are unanimous "for" unless otherwise noted). Advance notice of the meeting was posted at the Dorchester US Post Office, First State Bank, NE and Village Hall.

The purpose of the meeting was to formally change the date of the November meeting, to discuss parking violation code enforcement, to update the Village's HSA policy, and to discuss the Village Board wages.

Discussion held on the November meeting date. Motion by Shaw, seconded by Lang to move the date of the November meeting to Wednesday, November 13, due to the Veterans Day holiday. Motion carried. Discussion was held on the parking violation issue at 7th & Franklin. The boat has been moved currently. Clerk Kasl will issue a letter regarding the violation if it is brought back. Discussion was held on Resolution 2024-08 to update the Village's HSA policy:

RESOLUTION NO. 2024-08 EMPLOYEE HEALTH SAVINGS ACCOUNT CONTRIBUTION RESOLUTION

A RESOLUTION BY THE CHAIRPERSON AND VILLAGE BOARD OF THE VILLAGE OF DORCHESTER, NEBRASKA, AMENDING THE VILLAGE OF DORCHESTER EMPLOYEE HANDBOOK.

WHEREAS, the Village of Dorchester provides all employees with an employee handbook; and
WHEREAS, the most recent copy of that handbook is dated December 2016; and
WHEREAS, the Village of Dorchester wishes to amend its handbook from time to time to reflect changes in employee expectations and compensation.

BE IT RESOLVED, that the section of the Village of Dorchester Employee Handbook titled "Health Insurance" be amended to include the following provision:

In addition to all other health insurance benefits described herein, the Village of Dorchester shall also provide each full-time employee with a contribution of Five Thousand and Four Hundred Dollars (\$5,400) per year for family coverage and Two Thousand Seven Hundred Dollars (\$2,700) per year for single coverage into a Health Savings Account established and maintained through First State Bank Nebraska. Family coverage is defined as coverage for the full-time employee and at least one other family member. Individual coverage is for the individual full-time employee only.

This annual Health Savings Account shall be distributed as a prorated monthly contribution of Four Hundred Fifty Dollars (\$450) for family coverage and Two Hundred Twenty Five Dollars (\$225.00) for single coverage respectively added into each eligible employee's Health Savings Account on the first payday of each month.

Passed and approved this _____ day of October, 2024.



Roger Miller, Board Chairperson

ATTEST:

Jen Kasl, Village Clerk

(SEAL)

Motion by Shaw, seconded by Hitchins to approve Resolution 2024-08. Motion carried. Consideration and discussion of a raise to board wages. Motion by Lang, seconded by Tellez to approve the wage increase effective at the December reorganization meeting. Motion carried. Motion by Shaw, seconded by Hitchins to adjourn the meeting. Meeting adjourned at 7:21 p.m. Next regular meeting is Wednesday, November 13, 2024 at 6:30 p.m. at the Farmers Cooperative meeting room

Signed Chairperson:



Clerk - Treasurer:


